



New Horizon Education Society's  
**New Horizon Institute of Technology & Management, Thane**  
(Approved by AICTE, Govt. of Maharashtra, DTE & Affiliated to University of Mumbai)

**INTERNAL QUALITY ASSURANCE CELL**

**ACADEMIC AND ADMINISTRATIVE AUDIT REPORT**

**Academic Year 2022-23**

Name of the Auditee : New Horizon Institute of Technology &  
Management, Thane  
Year of establishment : 2014  
Audit Dates : 26.04.2023 and 27.04.2023

<b>Audit Committee members</b>	
<b>EXTERNAL MEMBERS</b>	
Dr. Atul Kemkar	Principal SIES GST, Navi Mumbai
Dr. Amol Pande	Professor & Head, Computer Engineering Datta Meghe College Of Engineering, Navi Mumbai
Mr. Nishikant Khaire	Assistant Professor, IT Department Datta Meghe College Of Engineering, Navi Mumbai
Mr. Bhushan Save	Assistant Professor, Viva College, Virar
Mr. Krishna Dwivedi	Assistant Professor, Mechanical LT College of Engineering, Navi Mumbai
<b>INTERNAL MEMBERS</b>	
Dr. Dileep Borse	Management Representative
Dr. Prashant Deshmukh	Member
Dr. Sunil Bobade	Member
Dr. Prasenkumar Saklecha	Member
Dr. Sanjay Sharma	Member
Dr. Megha V Gupta	Member
Dr. Mousumi B James	Member
Dr. Vilas Mapare	Member





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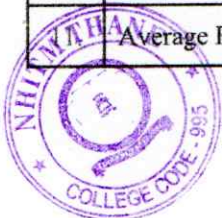
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Academic Year 2022-23

Dates of Audit 26.04.23 and 27.04.2023

Sl. No.	Parameter	Verification Yes/No	Observations & Suggestions
<b>Curricular Aspects</b>			
1.	Curriculum with PO, PSO	Yes	Followed as per the University of Mumbai curriculum.
2.	Whether the issues of Environment and Sustainability, Gender, Human Values and Professional Ethics are addressed by courses.	Yes	Institute is offering Value added Courses on Universal Human Values and Professional Ethics.
3.	Is value added courses / field projects / research projects / internships introduced and students enrolled	Yes	Fair numbers, need to enhance participation in internships
<b>Teaching, Learning and Evaluation</b>			
4.	Are measures taken for supporting advanced learners and slow learners?	Yes	Verified the supporting methodologies. More number of remedial classes for slow learners are suggested
5.	Student - Full time teacher ratio	Yes	19.18:1
6.	Is a student centric method used for enhancing learning experiences?	Yes	Experimental and participative learning methodologies are practiced. Efforts need to be taken to motivate all the students to get involved in such practice.
7.	Is ICT enabled Teaching/ Examination/ evaluation practiced?	Yes	Efficient Learning Management System is in place
8.	Number of full-time teachers with Ph.D	Yes	16
9.	Are grievances related to teaching - learning/ examination / evaluation / facilities addressed?	Yes	Fully functional Grievances redressal Cell
10.	Availability / Dissemination/ Attainment of POS, PSOs, COs	Yes	Verified dissemination strategies and outcome attainment.
	Average Pass Percentage	Yes	97.82%







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<b>Research and Development</b>			
12.	Is national/ international fellowship received/ financial support for advanced studies/ research/ innovation and incentives provided by the institution?	Yes	Financial support for advanced studies can be enhanced.

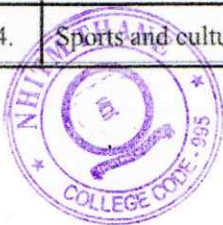
13.	Is the financial assistance for attending seminars and conferences granted?	Yes	Funds are granted to the faculty.
14.	Are workshops/ seminars conducted. on Research methodology, IPR, entrepreneurship, skill development	Yes	Organized in Workshop, Seminar, Skill Development Programme
15.	Patents published/awarded	Yes	Patents Granted and Published -01
16.	Extension activities in the neighborhood community/ awards received / programs conducted/ students participated	Yes	Activities conducted under social club-12 involving students under the guidance of faculty, Awards received-04.
17.	Collaborative activities / functional MoUs	Yes	Functional MoUs - 03

**Infrastructure**

18.	ICT - enabled facilities	Yes	ICT enabled classrooms and seminar halls available. 41 laboratories and - 02 Seminar Halls
19.	Student - Computer ratio / available bandwidth of internet	Yes	4.47:1 Available Bandwidth: 300 Mbps Airtel networks (wired and Wi-fi)

**Student Support and Progression**

20.	Students benefited by scholarships / career counseling / guidance for competitive examinations	Yes	Students benefited with scholarship-798
21.	Capacity development and skills enhancement initiatives.	Yes	51 Capacity development and skills enhancement programmes were organized.
22.	Students qualifying in state/ national/ international level examinations	Yes	14 recently graduated students have progressed to Higher studies
23.	Placement of outgoing students/ progressed to higher education/ Capability enhancement programs for Placement	Yes	Students placed-164. Students going for higher studies-16. Verified database with Training and placement cell.
24.	Sports and cultural events/ competitions	Yes	53 events were organized





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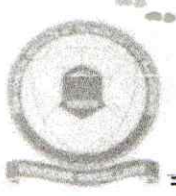
	organized		
25.	Registered and functional alumni association/ alumni contribution	Yes	No
<b>Governance, Leadership and Management</b>			
26.	Is Statutory committee meetings held periodically	Yes	Verified Minutes of Meeting
27.	Is e-governance implemented?	Yes	Admission, Finance, Admission and Administration

28.	Performance appraisal system, promotional avenues	Yes	Promotional avenues given in service policy.
29.	Faculty and staff effective welfare measures	Yes	HR policy manual states all
30.	Financial support to attend conferences/ workshops and membership fee of professional bodies	Yes	Faculty were provided with financial assistance as per the norms in Guidelines for attending conferences
31.	Professional development/ administrative training Programmes organized / attended	Yes	69 Programmes were organized
32.	Internal and external financial audits	Yes	Verified Audited statements
33.	Is library automated using Auto Lib has digitization facility/ subscription for e-Library resources	Yes	Koha and AutoLib softwares are used for Library Management

**Institutional Values and Best Practices**

34.	Promotion of gender equity	Yes	Different programmes are organized on gender equality. Female faculty are members of ICC, CWDC, GRC, Antiragging committees.
35.	Is facilities available for alternate sources of energy/energy and water reservation/ management of degradable and non-degradable waste /e-waste management	Yes	Solar rooftop plant of 5 KW is installed. LED bulbs are used. Water conservation facility is available. Waste management is carried out efficiently.
36.	Efforts/ initiatives in providing an inclusive environment	Yes	Diverse Religious festival celebration Cultural and awareness programs of different social and environmental issues are conducted.
37.	Best practices	Yes	Planning and execution of projects and Teaching Learning Practices





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**Observations:**

Need improvements in the following areas:

- Institute should apply for accreditation either NAAC or NBA
- MOUs with the Industries and collaboration with neighboring Institutes for knowledge exchange.
- To increase percentage of Industry based projects and internship for Students.
- More students should register for NPTEL/ SWAYAM value added programs.
- Placement needs to be improved.
- To strengthen awards on research and Innovation.
- Faculty should publish more research papers.
- Institute should sponsor Faculty for Ph. D programs.
- To improve the external activities.
- To register for student Alumni at the earliest.
- Number of programs on entrepreneurship.
- Institute should organize International conference to nurture research culture.

**Signature of the external members:**

1. Dr. Atul Kemkar

2. Dr. Amol Pande

3. Mr. Nishikant Khaire

4. Mr. Bhushan Save

5. Mr. Krishna Dwivedi



Dr. Prashant D. Deshmukh  
PRINCIPAL  
New Horizon Institute Of  
Technology & Management  
Anand Nagar Kavasar, Off Ghodbunder Road  
Thane (West)-400 615.





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ACTION TAKEN REPORT

OF

ACADEMIC AND ADMINISTRATIVE AUDIT REPORT

CONDUCTED ON 26.04.2023 and 27.04.2023

- Institute has applied for NAAC accreditation.
- Substantial MOUs have been signed with Industry and some Engineering Colleges.
- Students are guided and motivated to do outhouse Projects in the final year.
- The Placement Director has been appointed by the College to cater to the Training and Placement needs. The placements have improved significantly
- Student Alumni has been registered in the Institute.
- It was advised to plan and organize international conference in College.

Dr. S. N. Sharma

(Coordinator, IQAC)

Dr. Prashant D. Deshmukh

(Chairman, IQAC)



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