



New Horizon Education Society's  
**New Horizon Institute of Technology & Management, Thane**

(Approved by AICTE, Govt. of Maharashtra, DTE& Affiliated to University of Mumbai)

**NAAC DVV CLARIFICATION**

**5.1.4 The Institution has a transparent mechanism for timely redressal of sexual harassment and Ragging cases**

1. Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

**HEI Input:**

A. All of the above

<b>DVV Clarification</b>	<b>HEI Response</b>
1. Proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms.	In the DVV response, we are submitting Proof of constitution of Internal committees, Grievances Committee and other committees aligned with the guidelines and regulations stipulated by the University Grants Commission (UGC).
2. Circular/web-link/ committee report justifying the objective of the metric	We are providing the annual committee report that comprehensively justify the objectives of the metric, outlining the committee's purpose, responsibilities, and strategies for addressing grievances within our institution.
3. Minutes of the meetings of the student grievance committee, as per metric.	The student grievance committee meetings are regularly conducted. The minutes of meetings as per the metric are shared as a response for the DVV clarification.

**HEI Response Documents**

<b>S.No.</b>	<b>Document</b>	<b>Link</b>
	<b>Certificate from the Head of the Institution</b>	<a href="#">View</a>
1	Proof of constitution of Internal committees, Grievances Committee formation and other committees as per UGC norms.	<a href="#">View</a>
2	Circular, web-link and committee report justifying the objective of the metric.	<a href="#">View</a>
3	Minutes of the meetings of the student grievance committee.	<a href="#">View</a>